

# Case Study: Fidelity Bank PLC

At Banker's Academy we firmly believe that the greatest resource of any organization is the potential of its people — so call us today and let us help you maximize your training efforts!

#### WHO IS BANKER'S ACADEMY

With over 25 years' experience, Banker's Academy is a leading global provider of training solutions to the financial services industry.

We have partnered with over 2,500 clients worldwide, with a focus on banks, credit unions, and money service businesses.

Our innovative programs and sophisticated technology combine to give your employees an unparalleled educational experience.

#### **OUR TRAINING SPECIALTIES**

Our tailored curriculum options cover many topics that fall under four core categories:

- Compliance & Regulatory.
- · Banking & Financial Skills.
- · Professional Skills.
- · Systems Simulation Training.

#### **OUR SERVICES**

Our flexible service options cover:

- Exceptional, ready-to-deploy content.
- Custom content development.
- Full spectrum of delivery methods.
- World-class consulting.

For more information on any of our products or services please visit us on the Web at: www.bankersacademy.com

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# The Challenge

Fidelity Bank PLC has a vast number of branches and employees spread across Nigeria, some in remote locations. As Nigeria's infrastructure began to strengthen, the Bank was eager to provide a comprehensive, streamlined training strategy covering regulatory, functional, and behavioral courses across its corporate footprint. The Bank sought a solution that would prove to be reliable, cost-effective, and flexible for learners.

# The Banker's Academy Solution

Comprehensive e-Learning program. Referred by our other satisfied clients in Nigeria, the Bank sought out Banker's Academy for an enterprise wide training solution. We implemented a full library of over 240 e-Learning courses, falling under three core categories: Compliance & Regulatory, Banking & Financial Skills, and Professional Skills.

## Best in-class Learning Management System (LMS).

The solution was deployed on Banker's Academy's new, industry-leading Learning Management System (LMS).

Unparalleled results. With this comprehensive, innovative e-Learning solution in place, the Bank is able to train all employees efficiently and effectively within a fluid, self-sustaining model, from an end-user perspective.

# High-impact Results

All employees now receive comprehensive, required training through interactive learning and industry-leading instructional design.

- Employees can take training at their convenience, resulting in minimal disruption of the daily workflow.
- With the programs now established, the Bank can easily offer refresher training.
- The Bank saved considerable time, money, and resources while increasing their ROI.
- All training is standardized, administered, and monitored in an easy to manage centralized fashion.

## Added value for your organization

- Comprehensive training at an affordable price.
- Elimination of travel time and expenses.
- Reduced training time.
- Consistent message across your footprint.
- Engaging and informative training experience.
- Improved retention of key learning objectives.

